

December 2015

To: Employees and Interested Parties

Our Commitment to Sustainable Mineral Waste Management

As set out in our Sustainable Development Policy, we are committed to sustainable mining practices aligned to the Mining Association of Canada - Towards Sustainable Mining Guiding Principles.

In my role as Chief Executive Officer I accept overall accountability for ensuring that mineral wastes are managed in a responsible manner and that we:

- Locate, design, construct, operate, decommission and close facilities in a manner such that all structures are stable; and solids and water are managed within designated areas;
- Facilities and practices conform to regulatory requirements, sound engineering practice, company standards, Mining Association of Canada's Guidelines, and commitments made to Communities of Interest;
- Assign accountabilities and provide sufficient resources at each mine;
- Implement and maintain effective management systems;
- Consult with Communities of Interest, taking into account their considerations relating to mineral waste management facilities; and
- Establish an on-going program of review and continual improvement to manage health, safety and environmental risks associated with mineral waste management containment facilities.

Yours truly,



Kim Truter
Chief Executive Officer: De Beers Canada Inc.